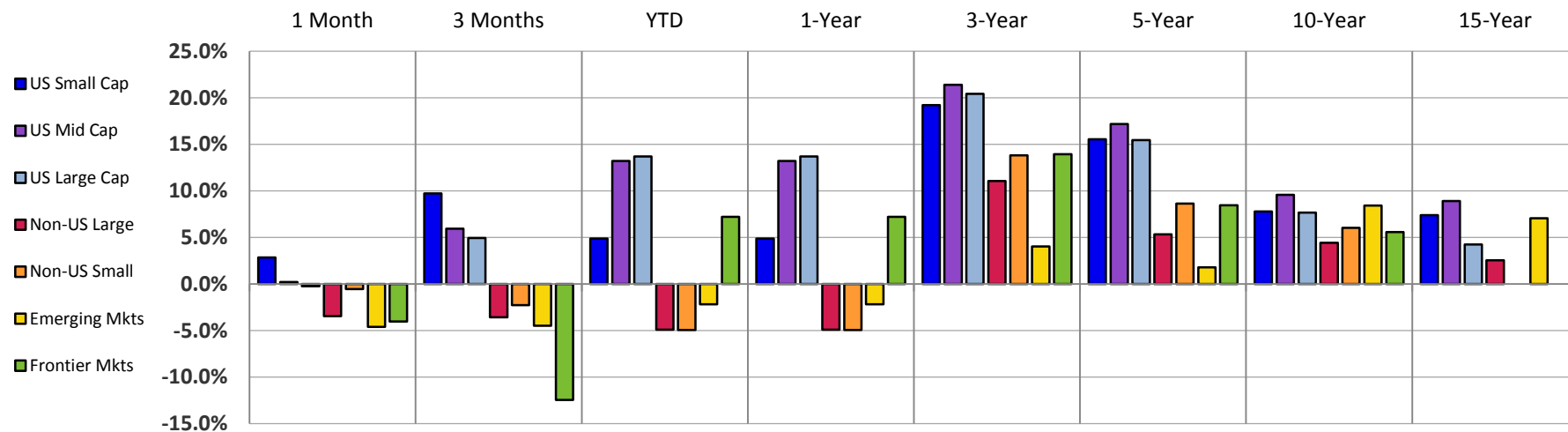


World Equity Performance

Quarter Ending December 31, 2014



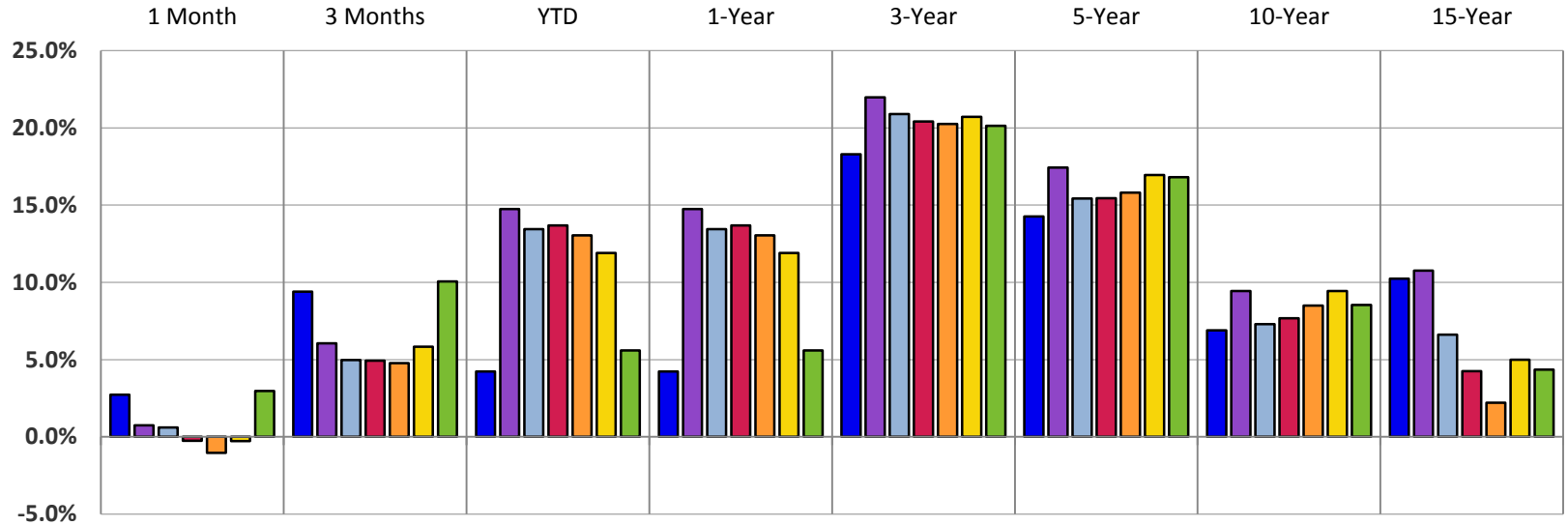
	1 Month	3 Months	YTD	1-Year	3-Year	5-Year	10-Year	15-Year
US Small Cap	2.9%	9.7%	4.9%	4.9%	19.2%	15.6%	7.8%	7.4%
US Mid Cap	0.2%	5.9%	13.2%	13.2%	21.4%	17.2%	9.6%	8.9%
US Large Cap	-0.3%	4.9%	13.7%	13.7%	20.4%	15.5%	7.7%	4.2%
Non-US Large	-3.5%	-3.6%	-4.9%	-4.9%	11.1%	5.3%	4.4%	2.5%
Non-US Small	-0.5%	-2.3%	-5.0%	-5.0%	13.8%	8.6%	6.0%	N/A
Emerging Mkts	-4.6%	-4.5%	-2.2%	-2.2%	4.0%	1.8%	8.4%	7.1%
Frontier Mkts	-4.0%	-12.5%	7.2%	7.2%	14.0%	8.5%	5.6%	N/A

In a continuation of a theme evident throughout most of 2014, equities in the 4th quarter experienced a sharp dichotomy of returns between domestic and international markets. For the year, all three US equity asset classes finished in positive territory while all Non-US markets, with the exception of Frontier, experienced negative returns.

Source: Morningstar Advisor Workstation

U.S. Equity Style Performance

Quarter ending December 31, 2014



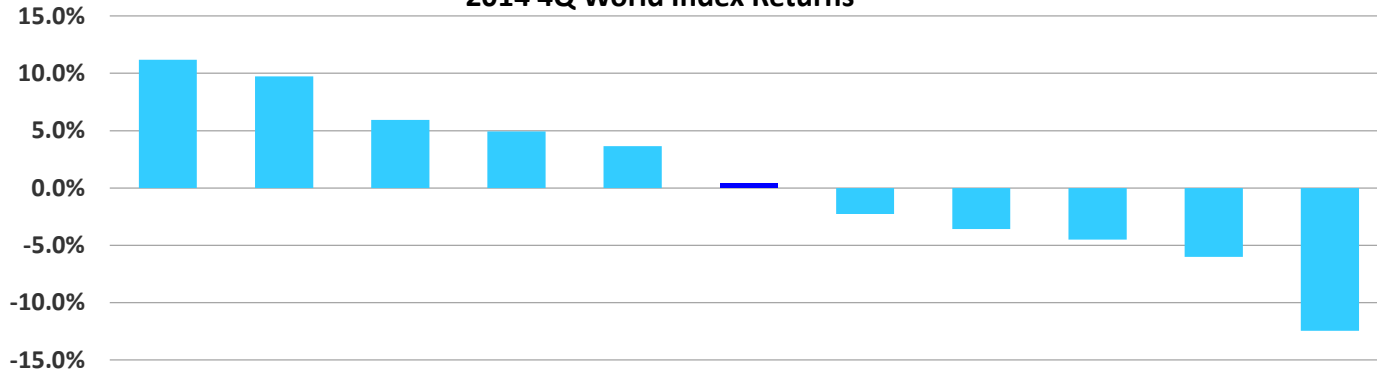
Style	1 Month	3 Months	YTD	1-Year	3-Year	5-Year	10-Year	15-Year
Small Value	2.7%	9.4%	4.2%	4.2%	18.3%	14.3%	6.9%	10.2%
Mid Value	0.8%	6.1%	14.8%	14.8%	22.0%	17.4%	9.4%	10.8%
Large Value	0.6%	5.0%	13.5%	13.5%	20.9%	15.4%	7.3%	6.6%
S&P 500	-0.3%	4.9%	13.7%	13.7%	20.4%	15.5%	7.7%	4.2%
Large Growth	-1.0%	4.8%	13.1%	13.1%	20.3%	15.8%	8.5%	2.2%
Mid Growth	-0.3%	5.8%	11.9%	11.9%	20.7%	16.9%	9.4%	5.0%
Small Growth	3.0%	10.1%	5.6%	5.6%	20.1%	16.8%	8.5%	4.3%

Small Caps rallied during the 4th quarter in a reversal from what we have seen for most of 2014. The quarter capped a historically strong five year period for domestic equities as the S&P 500 has returned an annualized 15.5% during the period.

Source: Morningstar Advisor Workstation

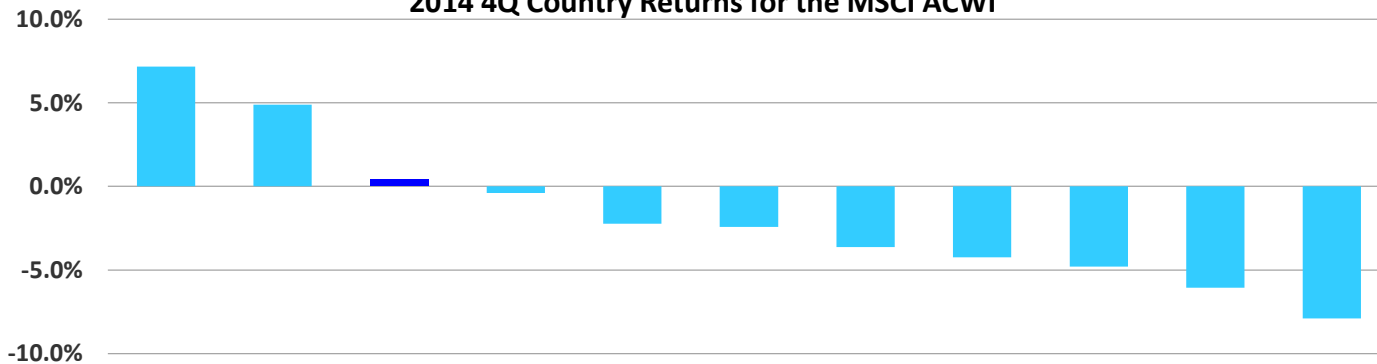
Equity Performance Breakdown

2014 4Q World Index Returns



	Russell Micro Cap	Russell 2000	Russell Mid Cap	S&P 500	S&P 100	MSCI ACWI	MSCI EAFE Small Cap	MSCI EAFE	MSCI Emerging Markets	MSCI Emrg Small Cap	MSCI Frontier Markets
2014 4Q Return	11.2%	9.7%	5.9%	4.9%	3.7%	0.4%	-2.3%	-3.6%	-4.5%	-6.0%	-12.5%

2014 4Q Country Returns for the MSCI ACWI



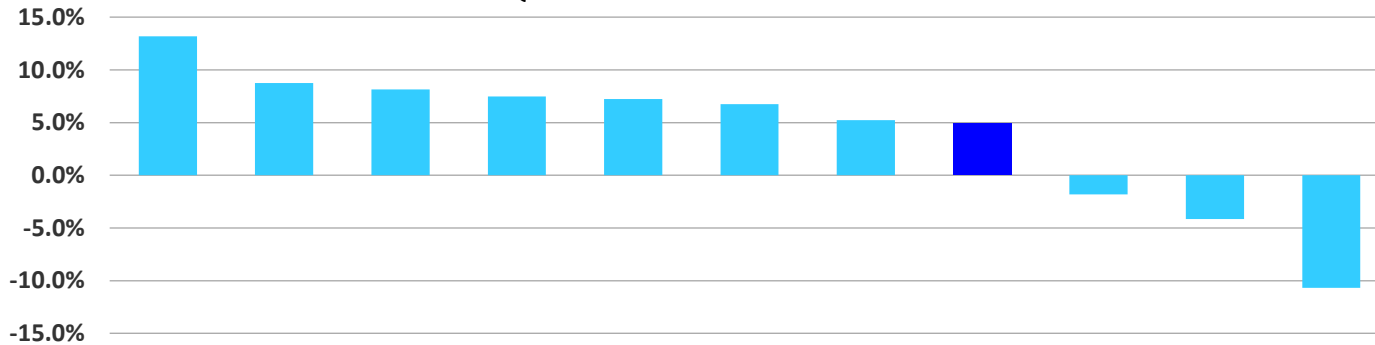
	China	U.S.	MSCI ACWI Index	Germany	Switzerland	Japan	Australia	United Kingdom	Canada	France	South Korea
2014 4Q Return	7.2%	4.9%	0.4%	-0.4%	-2.2%	-2.4%	-3.6%	-4.2%	-4.8%	-6.1%	-7.9%
Weight in ACWI	2.3%	52.4%	-	3.1%	3.1%	7.2%	2.5%	7.1%	3.6%	3.3%	1.5%

The MSCI ACWI finished the quarter essentially flat with a 0.4% return, however, we saw a major dichotomy between the underlying equity markets around the world. Of the ten equity markets represented in the adjacent chart, all five US markets had positive returns (led by Microcap at 11.2%) and all five non-US markets had negative returns (led by Frontier at -12.5%).

Only two of the largest ten countries in the MSCI ACWI Index provided positive returns for the 4th quarter – China and the United States (the same two that provided the sole positive returns during the 3rd quarter). Geopolitical worries surrounding Russia and continued Eurozone financial concerns hampered returns in the greater European region.

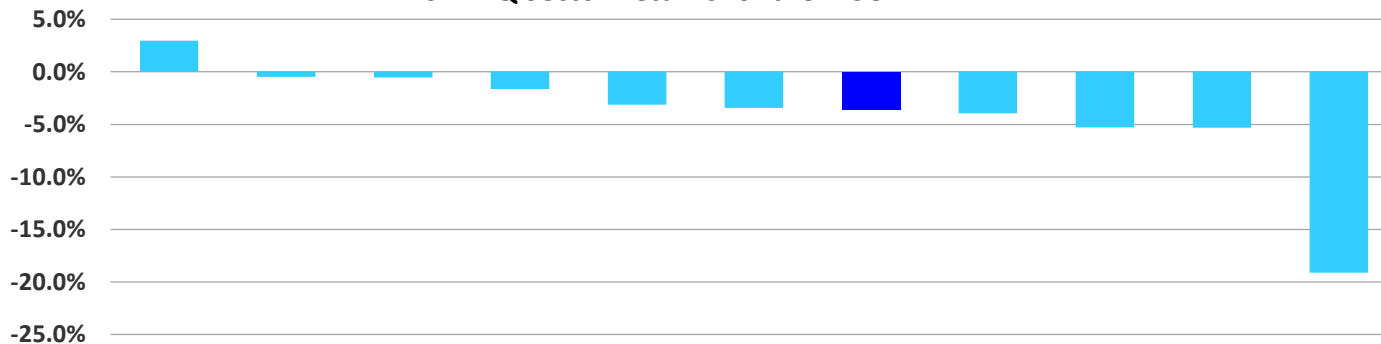
Equity Performance Breakdown

2014 4Q Sector Returns for the S&P 500



	Utilities	Consumer Discretionary	Consumer Staples	Health Care	Financials	Industrials	Technology	S&P 500 Index	Materials	Telecomm	Energy
2014 4Q Return	13.2%	8.7%	8.2%	7.5%	7.3%	6.8%	5.2%	4.9%	-1.8%	-4.2%	-10.7%
Weight in S&P	3.2%	12.1%	9.8%	14.2%	16.6%	10.4%	19.7%	-	3.2%	2.3%	8.4%

2014 4Q Sector Returns for the MSCI EAFE

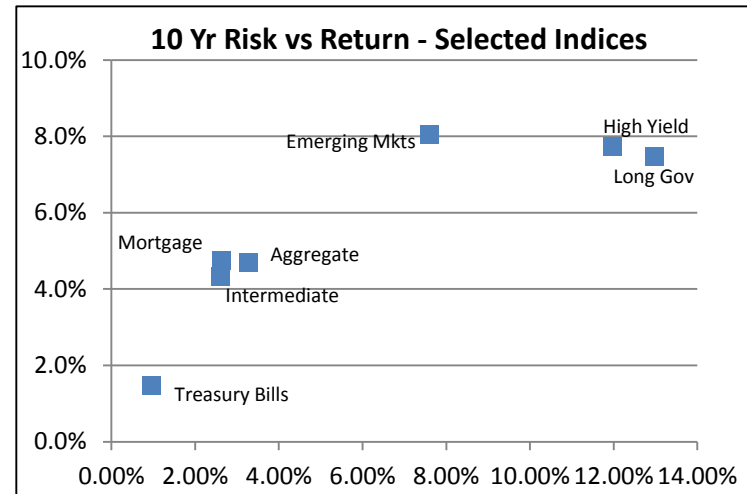
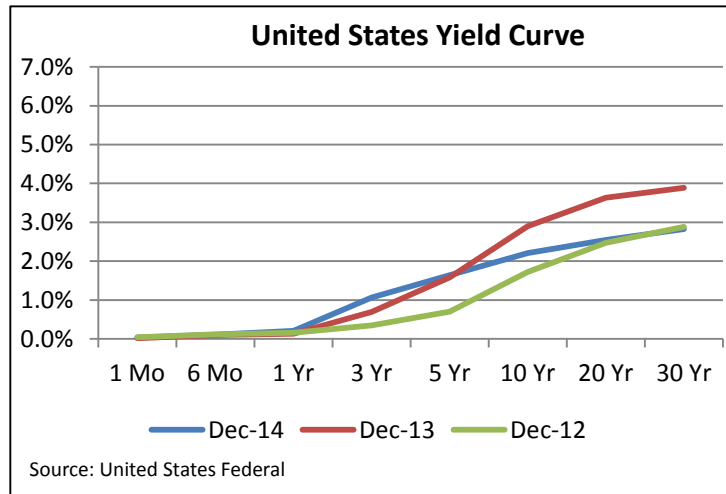


	Consumer Discretionary	Telecomm	Technology	Consumer Staples	Financials	Industrials	MSCI EAFE Index	Utilities	Materials	Health Care	Energy
2014 4Q Return	3.0%	-0.5%	-0.5%	-1.6%	-3.1%	-3.4%	-3.6%	-4.0%	-5.3%	-5.3%	-19.1%
Weight in EAFE	12.4%	5.0%	4.8%	11.1%	25.9%	12.6%	-	3.9%	7.6%	11.0%	5.7%

The biggest story during the quarter was the unexpected fall of crude oil prices from approximately \$90 on September 30th to less than \$55 on December 31st. Not surprisingly, the Energy sector had the worst return (-10.7%) during the quarter. Falling oil prices (coupled with the holiday season) also led to a strong quarter for consumer stocks. Utilities led all other sectors with a 13.2% return in part due to continued falling US interest rates.

All but one sector (Consumer Discretionary) in the MSCI EAFE experienced negative returns during the 4th quarter – the worst being Energy with a -19.1% return. The overarching geopolitical and financial worries of the Eurozone strangled any positive news coming out of European markets during the quarter.

Fixed Income Performance



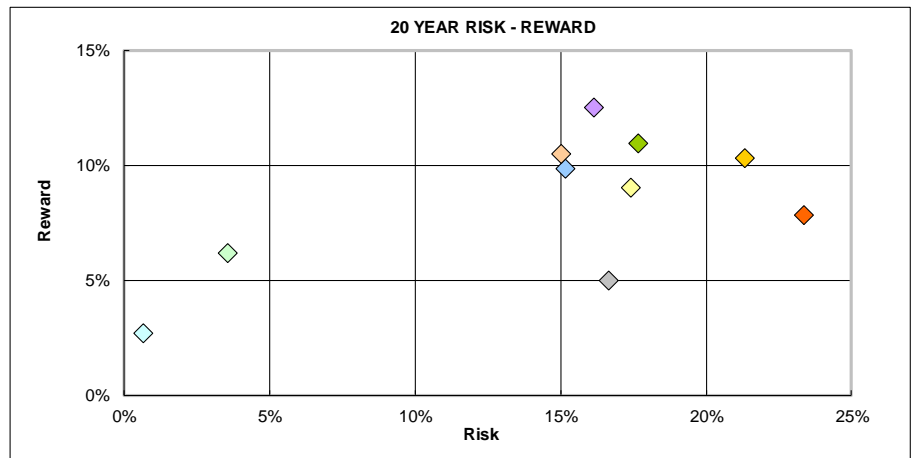
Fixed Income Rates of Return		2014 4Q	YTD	1 Year	3 Year	5 Year	10 Year
Broad Market Indices	Barclays Aggregate Bond	1.79%	5.97%	5.97%	2.66%	4.45%	4.71%
	Barclays Government/Credit	1.82%	6.01%	6.01%	2.76%	4.69%	4.70%
Intermediate Indices	Barclays Intermediate Aggregate	1.20%	4.12%	4.12%	2.19%	3.72%	4.34%
	Barclays Intermediate Govt/Credit	0.89%	3.12%	3.12%	2.03%	3.54%	4.10%
Government Only Indices	Citi 3 Month Treasury	0.01%	0.04%	0.04%	0.05%	0.07%	1.47%
	Barclays 1-3 Year Government	0.19%	0.64%	0.64%	0.51%	1.09%	2.62%
	Barclays Intermediate Government	0.95%	2.52%	2.52%	0.99%	2.78%	3.75%
	Barclays US TIPS	-0.03%	3.64%	3.64%	0.43%	4.10%	4.38%
	Barclays Long Term Government	8.38%	24.66%	24.66%	4.23%	9.86%	7.48%
Municipal Indices	Barclays Municipal	1.37%	9.05%	9.05%	4.30%	5.16%	4.74%
	Barclays 1 Year Municipal	0.04%	0.59%	0.59%	0.74%	1.00%	2.20%
	Barclays 10 Year Municipal	1.38%	8.72%	8.72%	3.98%	5.61%	5.10%
	Barclays 20 Year Municipal	2.16%	13.03%	13.03%	5.93%	6.54%	5.51%
Mortgage Backed Indices	Barclays Mortgage Backed Securities	1.79%	6.08%	6.08%	2.38%	3.73%	4.75%
Corporate Bond Indices	Barclays Credit	1.76%	7.53%	7.53%	4.84%	6.25%	5.46%
	Barclays High Yield US Corporate	-1.00%	2.45%	2.45%	8.43%	9.03%	7.74%
World Bond Indices	Citi World Government Bond	-1.49%	-0.48%	-0.48%	-0.97%	1.67%	3.08%
	Citi Global Emerging Market Sovereign	-0.53%	7.06%	7.06%	5.71%	7.49%	8.06%

Annual Returns of Major Indices for Last 20 Years

Ranked from Highest Return to Lowest

1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Russell 1000 Value 38.4%	Russell 1000 Growth 23.1%	Russell 1000 Value 35.2%	Russell 1000 Growth 38.7%	Russell Mid Growth 51.3%	Russell 2000 Value 22.8%	Russell 2000 Value 14.0%	Lehman Aggregate 10.3%	Russell 2000 Growth 48.5%	Russell Mid Value 23.7%	MSCI EAFE 13.5%	MSCI EAFE 26.3%	Russell 1000 Growth 11.8%	Barclays Aggregate 5.2%	Russell Mid Growth 46.3%	Russell 2000 Growth 29.1%	Barclays Aggregate 7.9%	Russell Mid Value 18.5%	Russell 2000 Growth 43.3%	Russell Mid Value 14.8%
S & P 500 Index 37.6%	S & P 500 Index 23.0%	Russell Mid Value 34.4%	S & P 500 Index 28.6%	Russell 2000 Growth 43.1%	Russell Mid Value 19.2%	Lehman Aggregate 8.4%	3 Month T-Bill 1.7%	Russell 2000 Value 46.0%	Russell 2000 Value 22.3%	Russell Mid Value 12.7%	Russell 2000 Value 23.5%	Russell Mid Growth 11.4%	3 Month T-Bill 1.8%	Russell 1000 Growth 37.2%	Russell Mid Growth 26.4%	Russell 1000 Growth 2.6%	Russell 2000 Value 18.1%	Russell Mid Growth 35.7%	S & P 500 Index 13.7%
Russell 1000 Growth 37.2%	Russell 1000 Value 21.6%	S & P 500 Index 33.4%	MSCI EAFE 20.0%	Russell 1000 Growth 33.2%	Lehman Aggregate 11.6%	3 Month T-Bill 4.1%	Russell Mid Value -9.6%	Russell Mid Growth 42.7%	MSCI EAFE 20.3%	Russell Mid Growth 12.1%	Russell 1000 Value 22.3%	MSCI EAFE 11.2%	Russell 2000 Value -28.9%	Russell 2000 Growth 34.5%	Russell Mid Value 24.8%	S & P 500 Index 2.1%	Russell 1000 Value 17.5%	Russell 2000 Value 34.5%	Russell 1000 Value 13.5%
Russell Mid Value 34.9%	Russell 2000 Value 21.4%	Russell 2000 Value 31.8%	Russell Mid Growth 17.9%	MSCI EAFE 27.0%	Russell 1000 Value 7.0%	Russell Mid Value 2.3%	Russell 2000 Value -11.4%	MSCI EAFE 38.6%	Russell 1000 Value 16.5%	Russell 1000 Value 7.1%	Russell Mid Value 20.2%	Russell 2000 Growth 7.1%	Russell 1000 Value -36.9%	Russell Mid Value 34.2%	Russell 2000 Value 24.5%	Russell 1000 Value 0.4%	MSCI EAFE 17.3%	Russell 1000 Growth 33.5%	Russell 1000 Growth 13.1%
Russell Mid Growth 34.0%	Russell Mid Value 20.3%	Russell 1000 Growth 30.5%	Russell 1000 Value 15.6%	S & P 500 Index 21.0%	3 Month T-Bill 6.0%	Russell 1000 Value -5.6%	Russell 1000 Value -15.5%	Russell Mid Value 38.1%	Russell Mid Growth 15.5%	Russell 1000 Growth 5.3%	S & P 500 Index 15.8%	Lehman Aggregate 7.0%	S & P 500 Index -37.0%	MSCI EAFE 31.8%	Russell 1000 Growth 16.7%	3 Month T-Bill 0.1%	S & P 500 Index 16.0%	Russell Mid Value 33.5%	Russell Mid Growth 11.9%
Russell 2000 Growth 31.0%	Russell Mid Growth 17.5%	Russell Mid Growth 22.5%	Lehman Aggregate 8.7%	Russell 1000 Value 7.4%	S & P 500 Index -9.1%	Russell 2000 Growth -9.2%	MSCI EAFE -15.9%	Russell 1000 Value 30.0%	Russell 2000 Growth 14.3%	S & P 500 Index 4.9%	Russell 2000 Growth 13.4%	S & P 500 Index 5.5%	Russell 1000 Growth -38.4%	S & P 500 Index 26.5%	Russell 1000 Value 15.5%	Russell Mid Value -1.4%	Russell Mid Growth 15.8%	Russell 1000 Value 32.5%	Barclays Aggregate 5.9%
Russell 2000 Value 25.8%	Russell 2000 Growth 11.3%	Russell 2000 Growth 13.0%	Russell Mid Value 5.1%	3 Month T-Bill 4.7%	Russell Mid Growth -11.8%	S & P 500 Index -11.9%	S & P 500 Index -22.1%	Russell 1000 Growth 29.8%	S & P 500 Index 10.9%	Russell 2000 Value 4.7%	Russell Mid Growth 10.7%	3 Month T-Bill 4.7%	Russell Mid Value -38.4%	Russell 2000 Value 20.6%	S & P 500 Index 15.1%	Russell Mid Growth -1.7%	Russell 1000 Growth 15.3%	S & P 500 Index 32.4%	Russell 2000 Growth 5.6%
Lehman Aggregate 18.5%	MSCI EAFE 6.1%	Lehman Aggregate 9.7%	3 Month T-Bill 5.1%	Russell Mid Value -0.1%	MSCI EAFE -14.2%	Russell Mid Growth -20.2%	Russell Mid Growth -27.4%	S & P 500 Index 28.7%	Russell 1000 Growth 6.3%	Russell 2000 Growth 4.2%	Russell 1000 Growth 9.1%	Russell 1000 Value -0.2%	Russell 2000 Growth -38.5%	Russell 1000 Value 19.7%	MSCI EAFE 7.8%	Russell 2000 Growth -2.9%	Russell 2000 Growth 14.6%	MSCI EAFE 22.8%	Russell 2000 Value 4.2%
MSCI EAFE 11.2%	3 Month T-Bill 5.3%	3 Month T-Bill 5.3%	Russell 2000 Growth 1.2%	Lehman Aggregate -0.8%	Russell 1000 Growth -22.4%	Russell 1000 Growth -20.4%	Russell 1000 Growth -27.9%	Lehman Aggregate 4.1%	Lehman Aggregate 4.3%	3 Month T-Bill 3.0%	3 Month T-Bill 4.8%	Russell Mid Value -1.4%	MSCI EAFE -43.4%	Barclays Aggregate 5.9%	Barclays Aggregate 6.6%	Russell 2000 Value -5.5%	Barclays Aggregate 4.2%	3 Month T-Bill 0.1%	3 Month T-Bill 0.0%
3 Month T-Bill 5.8%	Lehman Aggregate 3.6%	MSCI EAFE 1.8%	Russell 2000 Value -6.5%	Russell 2000 Value -1.5%	Russell 2000 Growth -22.4%	MSCI EAFE -21.4%	Russell 2000 Growth -30.3%	3 Month T-Bill 1.1%	3 Month T-Bill 1.2%	Lehman Aggregate 2.4%	Lehman Aggregate 4.3%	Russell 2000 Value -9.8%	Russell Mid Growth -44.3%	3 Month T-Bill 0.2%	3 Month T-Bill 0.1%	MSCI EAFE -12.1%	3 Month T-Bill 0.1%	Barclays Aggregate -2.0%	MSCI EAFE -4.9%

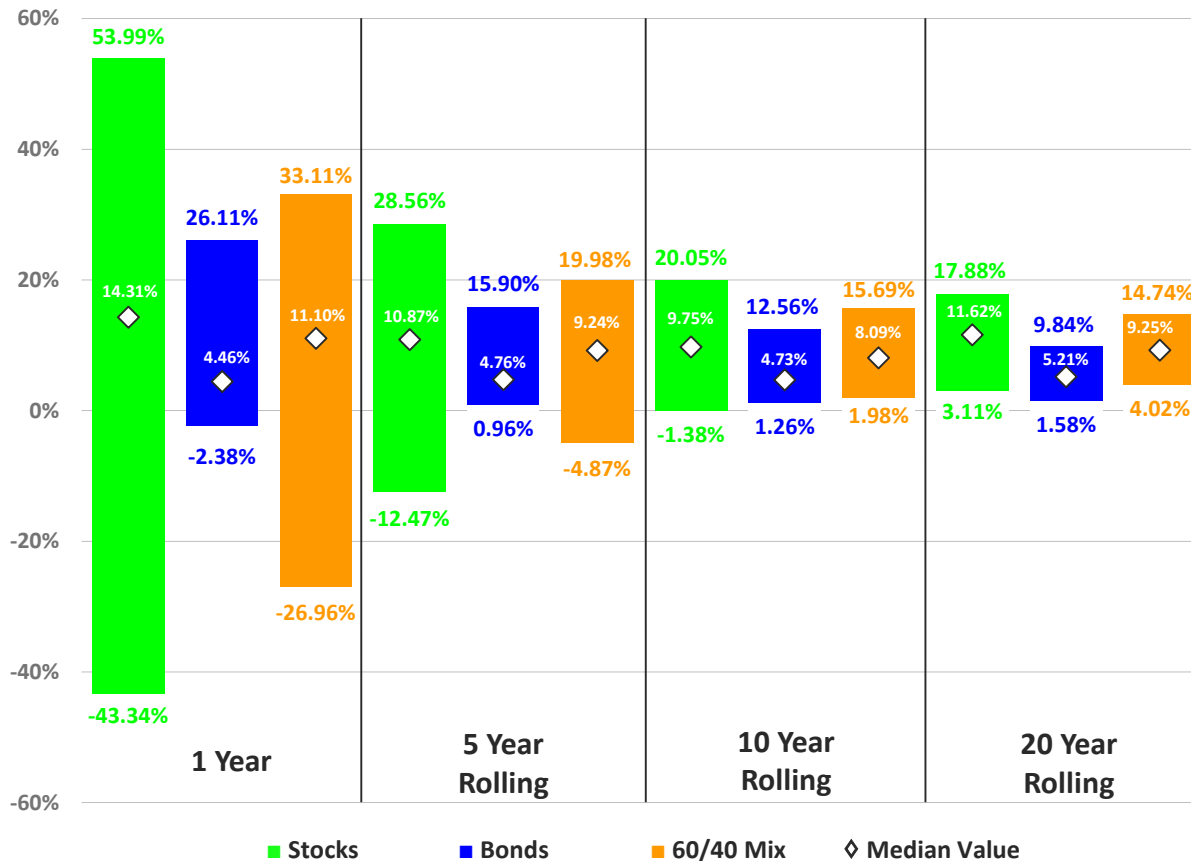
	20 Year Annualized Returns	20 Year Standard Deviations
Russell MC Value <i>Midcap Value</i>	12.5%	16.1%
Russell 2000 Value <i>Small Cap Value</i>	10.9%	17.7%
Russell 1000 Value <i>Large Value</i>	10.5%	15.0%
Russell MC Gr <i>Midcap Growth</i>	10.3%	21.3%
S & P 500 Index <i>Large Blend</i>	9.9%	15.1%
Russell 1000 Gr <i>Large Growth</i>	9.0%	17.4%
Russell 2000 Gr <i>Small Cap Growth</i>	7.8%	23.4%
Barclays Aggregate <i>Total Market Bonds</i>	6.2%	3.6%
MSCI EAFE <i>International Blend</i>	5.0%	16.6%
3 Month T-Bills <i>Money Market</i>	2.7%	0.6%



Sources: Alpha Investment Consulting Group, LLC and Pertrac

Importance of a Long Term Horizon – Stock and Bond Return Ranges

Highest & Lowest Returns For a Given Time Horizon: 1926-2014



This chart demonstrates why it is important to have a long-term investment horizon. US stock returns for a calendar year have ranged from up 54% to down over -43%, a range of over **97%**. Focusing on this very short-term volatility makes it difficult to stick to an effective investment policy plan. However, when we extend our time horizon out to 20 years we see the range of stock returns narrows dramatically. In fact, stocks have *never* had a negative return over a period of 20 years!

The effect is similar for a 60% stock / 40% bond mix. The 60/40 mix has never returned less than 4% over a 20-year period, and has returned as much as 14.74%.

- Stocks are represented by the return of the S&P 500.
- Bonds are represented by the total return of “Intermediate-Term Government Bonds” for 1926-1972 (data via Ibbotson), and by the Barclays Intermediate Government/Credit Index for 1973-2014.
- Each rolling period moves forward one full calendar year.