

## Monthly Index Report

	Ending November 30, 2020							
	1 Mo (%)	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)
<b>Equity</b>								
<b>U.S. Equity</b>								
<b>Broad Market</b>								
S&P 500 Index	10.9	8.0	14.0	17.5	13.2	14.0	12.7	14.2
Dow Jones Industrial Average	12.1	7.1	6.1	8.1	9.4	13.5	11.8	13.2
Russell 3000 Value Index	13.8	12.6	-1.2	1.6	4.9	8.3	7.8	10.8
Russell 3000 Index	12.2	9.7	15.7	19.0	13.2	13.9	12.5	14.0
Russell 3000 Growth Index	10.7	7.2	31.8	35.7	20.9	19.1	16.8	17.0
<b>Small Cap</b>								
Russell 2000 Value Index	19.3	23.6	-3.0	0.3	0.8	6.8	5.4	8.7
Russell 2000 Index	18.4	20.9	10.4	13.6	7.1	10.3	8.4	11.1
Russell 2000 Growth Index	17.6	18.5	23.1	25.9	12.8	13.2	11.0	13.3
<b>Mid Cap</b>								
Russell Mid Cap Value Index	14.0	15.1	0.3	3.4	4.2	8.1	7.9	10.8
Russell Mid Cap Index	13.8	14.5	11.9	14.4	10.3	11.8	10.7	12.7
Russell Mid Cap Growth Index	13.4	13.6	29.4	30.9	18.8	17.0	14.5	15.2
<b>Large Cap</b>								
Russell 1000 Value Index	13.5	12.0	-1.0	1.7	5.3	8.4	8.0	10.9
Russell 1000 Index	11.8	9.1	16.1	19.4	13.7	14.2	12.8	14.3
Russell 1000 Growth Index	10.2	6.5	32.4	36.4	21.5	19.6	17.3	17.3
<b>Non-U.S. Equity</b>								
<b>Developed Markets</b>								
MSCI ACWI	12.3	9.6	11.1	15.0	9.0	10.8	8.4	9.4
MSCI ACWI Ex-U.S.	13.5	11.0	5.0	9.5	3.8	7.4	4.2	5.2
MSCI EAFE Value Index	18.9	14.1	-6.8	-3.4	-2.2	2.9	0.9	3.8
MSCI EAFE Index	15.5	10.9	3.0	6.4	3.3	6.2	3.9	5.9
MSCI EAFE Growth Index	12.3	7.8	12.8	16.0	8.5	9.3	6.8	7.8
MSCI EAFE Small Cap Index	13.7	9.8	5.2	9.8	3.5	8.1	6.6	8.3
<b>Developing Markets</b>								
MSCI Emerging Markets Index	9.2	11.5	10.2	18.4	4.9	10.7	4.9	3.6
MSCI Emerging Markets Small Cap Index	14.1	13.5	10.7	17.5	1.4	6.6	3.7	2.1
MSCI Frontier Markets	4.1	5.2	-4.1	0.1	-0.8	5.0	2.6	3.2

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	1 Mo (%)	QTD (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	7 Yrs (%)	10 Yrs (%)
<b>Fixed Income</b>								
<b>Broad Market</b>								
BBgBarc US Aggregate TR	1.0	0.5	7.4	7.3	5.5	4.3	4.0	3.7
BBgBarc US Int TR	0.4	0.2	5.4	5.5	4.4	3.4	3.1	3.0
BBgBarc US Govt/Credit TR	1.3	0.7	8.8	8.6	6.1	4.9	4.3	4.0
BBgBarc US Govt/Credit Int TR	0.5	0.3	6.2	6.3	4.6	3.5	3.1	3.0
<b>Government</b>								
BBgBarc US Govt TR	0.3	-0.6	8.2	7.6	5.4	3.8	3.4	3.1
BBgBarc US Govt 1-3 Yr TR	0.0	0.0	3.1	3.3	2.8	1.9	1.5	1.3
BBgBarc US Govt Int TR	0.1	-0.2	5.7	5.7	4.1	2.8	2.5	2.3
BBgBarc US Govt Long TR	1.2	-1.8	18.9	15.7	10.9	8.1	8.6	7.5
<b>Credit</b>								
BBgBarc US Credit TR	2.5	2.3	8.9	9.2	6.9	6.2	5.4	5.2
BBgBarc US Credit 1-3 Yr TR	0.2	0.4	3.5	3.8	3.4	2.7	2.2	2.3
BBgBarc US Credit Int TR	1.1	1.1	6.6	7.0	5.4	4.5	4.0	4.0
BBgBarc US Credit Long TR	5.1	4.5	12.8	12.9	9.8	9.7	8.6	8.1
BBgBarc US High Yield TR	4.0	4.5	5.1	7.2	5.7	7.6	5.5	6.8
<b>Mortgage/Asset Backed</b>								
BBgBarc US Mortgage TR	0.1	0.0	3.6	3.9	3.8	3.0	3.2	2.9
BBgBarc US ABS TR	0.2	0.2	4.3	4.4	3.5	2.8	2.4	2.5
<b>Inflation Protected</b>								
BBgBarc US TIPS TR	1.1	0.5	9.7	10.1	5.8	4.7	3.5	3.5
<b>Non-U.S. Fixed Income</b>								
Citi World Government Bond Index	1.6	1.4	8.6	8.9	4.5	4.7	2.4	2.4
BBgBarc Global Aggregate TR	1.8	1.9	7.7	8.4	4.5	4.6	2.7	2.8
BBgBarc Emerging Markets TR	3.1	2.9	4.9	6.5	5.1	6.3	5.6	5.8

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Annualized Return vs. Annualized Standard Deviation  
10 Years Ending November 30, 2020

