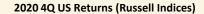
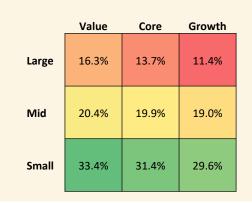
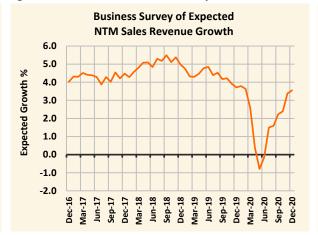
Market Facts and Figures from Q4 2020

Small and Value stocks finally had their turn at the head of the pack in the fourth quarter.





Business expectations for 1-year sales revenue growth have almost returned to pre-Covid levels.



Best and Worst Markets

| Developed Markets | | |
|-------------------|---------|--|
| Top 3 | 2020 4Q | |
| Austria | 47.34% | |
| Spain | 27.73% | |
| Australia | 22.89% | |

| Bottom 3 | 2020 4Q |
|-------------|---------|
| Germany | 11.48% |
| Finland | 10.12% |
| Switzerland | 8.24% |

Emerging Markets Top 3 2020 4Q Colombia 48.70% Hungary 39.19%

Korea

Botswana

| Bottom 3 | 2020 4Q |
|--------------|---------|
| Saudi Arabia | 6.52% |
| Qatar | 2.38% |
| Egypt | -5.00% |

| Frontier Markets | |
|------------------|---------|
| Top 3 | 2020 4Q |
| Zimbabwe | 49.74% |
| Nigeria | 29.41% |

38.27%

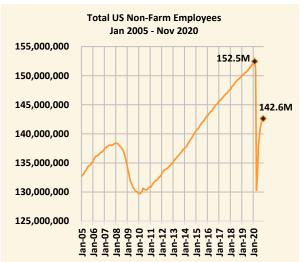
23.74%

| Bottom 3 | 2020 4Q |
|----------|---------|
| Bahrain | 1.59% |
| Kuwait | -0.18% |
| Jordan | -36.90% |

In the US, Growth steadily outperformed Value for the first 8 months of 2020, up until September 2nd.



Total US Non-Farm Employees have rebounded, but are still about 10 million below the pre-Covid peak.



Travel & Tourism-related companies surged in the fourth quarter on news of the Pfizer vaccine.

