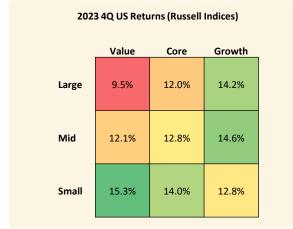
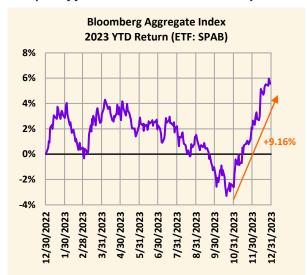
Small value stocks were the top performers, while large value lagged behind in Q4.



The US Aggregate bond index surged over 9% in the span of just 10 weeks to close out the year.

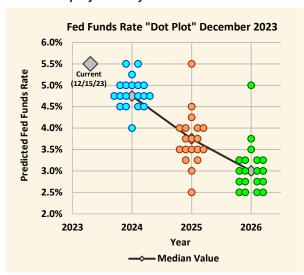


Market Facts and Figures from Q4 2023

The average rate on a 30-year mortgage peaked at 7.8% in October but ended the year at 6.6%.



The most recent Fed Reserve "Dot Plot" showed a median projection of 3 rate cuts in 2024.



Best & Worst Markets

Davidana d Manda			
Developed Mark			2022 40
Top 3	2023 4Q	Bottom 3	2023 4Q
Sweden	21.21%	Singapore	4.47%
Netherlands	19.87%	Hong Kong	3.42%
Australia	15.23%	Norway	3.22%
Emerging Marke	ts		
Тор 3	2023 4Q	Bottom 3	2023 4Q
Poland	38.03%	UAE	-3.11%
Argentina	35.68%	China	-4.22%
Pakistan	35.61%	Turkey	-12.17%
Frontier Markets	5		
Top 3	2023 4Q	Bottom 3	2023 4Q
Serbia	15.07%	Oman	-3.25%
Romania	11.94%	Nigeria	-5.26%
WAEMU	11.77%	Kenya	-11.51%

Job openings are still well above the rate of new hires, but the number of openings has fallen.

